

Index to oral history transcript

- ABC
 - CPSU in, 69
- Aboriginal embassy
 - ACT TLC and, 35, 37
- Aboriginal rights
 - ACT TLC and, 35
- the Accord
 - Gil Anderson, 93
 - Doug Carpenter, 5
 - Dave Cunningham, 58
 - and financial deregulation, 110
 - Ted Forbes, 78
 - Robin Hampstead, 121
 - Charles McDonald, 39–40
 - Amos McVeigh, 15, 17
 - Peter O’Dea, 67, 68
 - Bob O’Hara, 130
 - Jeremy Pyner, 102, 103
 - Bill Spellman, 23
 - George Wason, 110
 - Athol Williams, 49
- Accreditation Agency, 33
- ACT TLC *see* Trades and Labor Council (ACT TLC)
- Administrative and Clerical Officers Association (ACOA)
 - affiliation of to ACT TLC, 32
- alienation
 - and decline in union membership, 71
- Allied Works Council (Brisbane)
 - Amos McVeigh, 10
- Allsop, Albert, 119, 120, 126
- Amalgamated Engineering Union (AEU), 128
- Amalgamated Metal Workers Union (AMWU), 43
- Amalgamated Society of Carpenters and Joiners (ASC&J)
 - amalgamation, 115
- amalgamations *see* union amalgamations / superunions
- America
 - union organisers in, 62
- Anderson, Gil
 - the Accord, 93
 - ACTU and union policy and practice, 93–4
 - decline in union membership, 96–7
 - early union involvement, 91
 - enterprise bargaining, 94, 95–6, 97–8
 - and Federal Court, 92
 - Hawke/Keating governments and union movement, 93
 - and High Court, 92
 - and Industrial Relations Commission, 92
 - political affiliations, 92
 - union amalgamations / superunions, 97
 - union organising as respectable trade to follow, 98
 - and union policy and practice, 92–3
 - university education, 92
- annual leave, 5
- antipoverty committee/league *see* Canberra antipoverty committee/league
- anti-unionism, 7, 18
- apartheid
 - ACT TLC and, 34–5
- apprentices
 - and union membership, 128
- Arbitration Commission
 - Amos McVeigh, 11, 15–16, 20
 - see also* Commonwealth/Australian Conciliation and Arbitration Commission; Industrial Relations Commission
- arbitration commissioners, 22–3
- Architects, Engineers, Surveyors and Draftsmen of Australia (AAESDA)
 - ACT Branch, 30
 - amalgamations, 43
 - see also* Association of Draughting Supervisory and Technical Employees (ADSTE)
- Association of Draughting Supervisory and Technical Employees (ADSTE)
 - amalgamations, 88
 - Gil Anderson, 91
 - Des Heaney, 82, 84
 - see also* Architects, Engineers, Surveyors and Draftsmen of Australia (AAESDA)
- Association of Professional Engineers Australia (APEA)
 - affiliation of to ACT TLC, 32
- Association of Professional Engineers Scientists and Managers Australia (APESMA)
 - affiliation of to ACT TLC, 32
- Association of Scientific Workers (Scotland)
 - Gil Anderson, 91
- Australasian Meat Industry Employees Union
 - Robin Hampstead, 118
- Australia–Cuba Friendship Society, 80, 81
- Australian Capital Territory (ACT)
 - Howard government and, 42
 - self-government, 5, 32, 34, 41–2, 109
 - and ACT Public Service, 33
- Australian Council of Salaried and Professional Associations (ACSPA)
 - amalgamation with ACTU, 32

- Australian Council of Trade Unions (ACTU), 5
 and ACT TLC, 33–4
 affiliation of CAGEO to, 32
 amalgamation with ACSPA, 32
 basic wage claim, 11
 and trade union policy and practice
 Gil Anderson, 93–4
 Doug Carpenter, 5
 Dave Cunningham, 58
 Ted Forbes, 76
 Robin Hampstead, 121
 Des Heaney, 85
 Amos McVeigh, 16
 Peter O’Dea, 67–8
 Bob O’Hara, 130
 Jeremy Pyner, 103
 Bill Spellman, 23–4
 George Wason, 111
 Athol Williams, 50
 and union amalgamations / superunions, 7, 16, 62
 see also union amalgamations / superunions
 see also the Accord
- Australian Federal Police (AFP)
 and ACT TLC, 37
- Australian Industrial Relations Commission (AIRC),
 20
 and enterprise bargaining, 105
 see also Industrial Relations Commission
- Australian Journalists Association, 120
- Australian Labor Party (ALP)
 and BWIU, 108–9
 Doug Carpenter, 3
 and enterprise bargaining
 Bill Spellman, 25
 Ted Forbes, 74, 108
 Des Heaney, 83
 Charles McDonald, 3, 39–40, 42
 Bob O’Hara, 129
 Bill Spellman, 21–2
 and union amalgamations / superunions, 26
 George Wason, 108, 109
 Athol Williams, 46, 47
 see also Hawke/Keating governments; Whitlam
 government
- Australian Liquor Hospitality and Miscellaneous
 Workers Union *see* Liquor Hospitality and
 Miscellaneous Workers Union (LHMU/LHMWU)
- Australian Manufacturing Workers Union (AMWU)
 and amalgamation, 97
 Des Heaney, 84
 resignation from, 83
 Charles McDonald, 43
 Bob O’Hara, 128
 and union amalgamations, 88
- Australian Medical Association (AMA)
 ACT TLC and, 34
- Australian National Museum
 and ACT TLC site sheds at embassies, 35
- Australian National University
 union coverage at, 39
- Australian National University (ANU)
 and Noel Butlin Archives Centre, 80–1
- Australian Security Intelligence Organisation (ASIO)
 raid on by Attorney-General Lionel Murphy, 41
- Australian Services Union (ASU)
 amalgamation, 97
 Charles McDonald, 43
- Australian Theatrical and Amusement Employees
 Association
 Des Heaney, 82
- Australian Workers Union (AWU), 62, 110
 and ACT TLC, 33
 Peter O’Dea, 64
 Ray O’Shannassy, 27
 Queensland
 Amos McVeigh, 9–10, 10
 Darky Richardson, 28
 and SDA, 45, 47–8
 Bill Spellman, 21
- Australian Workers Union/Federation of Industrial,
 Manufacturing and Engineering Employees
 (AWU/FIMEE), 88, 97, 115
- Australian Workplace Agreements (AWAs), 105, 112
 award system, 61
 in ACT, 11
 Ted Forbes, 79
 Robin Hampstead, 123–4
 Bob O’Hara, 132–3
 Bill Spellman, 26
 George Wason, 116
 and enterprise bargaining
 Gil Anderson, 95–6, 97–8
 Doug Carpenter, 6–7
 Dave Cunningham, 60–1, 62–3
 Ted Forbes, 78
 Robin Hampstead, 123
 Des Heaney, 87
 Amos McVeigh, 17
 Peter O’Dea, 70
 Bob O’Hara, 132
 Jeremy Pyner, 105
 Bill Spellman, 25
 George Wason, 113
 Athol Williams, 50, 51, 53
 see also over-award payments
- Bakers’ dispute, 14, 20
- Bakers’ Union
 Canberra Branch, 14
 Ted Forbes, 77
 Amos McVeigh, 14

baking industry
 and enterprise bargaining, 94, 95
 balance sheets
 and enterprise bargaining, 86
 Barcaldine, 9
 Barton cooperative, 36
 basic wage claim, 11
 Beazley, Kim, 68
 Beazley, Kym *see* Beazley, Kim
 Berry, Peter, 100
 Blewett, Neil, 34
 Blumenthal, Stan, 19
 Bougainville Freedom Movement
 ACT TLC and, 35
 Bread Carters of NSW, 14
 Brereton, Laurie, 104
 Brewer, Ken, 36
 Bryant, Gordon, 5, 32
 Builders Labourers Federation (BLF), 31
 ACT branch, 66–7
 amalgamation, 114
 delegate structure, 70
 deregistration, 59, 99, 115
 federal intervention in ACT branch against
 BWIU, 65
 federal intervention in NSW branch against
 Munday group, 64
 Peter O’Dea, 64–5, 66–7
 Royal Commission, 38
 South Australian branch, 64
 building industry
 and enterprise bargaining, 111–12
 building trade
 Canberra, 10
 building workers
 and new Parliament House, 37
 Building Workers Industrial Union (BWIU)
 in ACT, 99–100
 and ALP, 108–9
 amalgamation, 62
 and BLF in ACT, 65, 99
 and Communist Party/Parties, 108
 Dave Cunningham and, 57, 58
 and enterprise bargaining, 111–12
 and new Parliament House, 99–100
 Jeremy Pyner and, 99
 and TUTA, 59
 George Wason and, 100, 108
 see also Construction Forestry Mining and
 Energy Union (CFMEU)
 Buttercup
 and enterprise bargaining, 94, 95

 Callan Park Hospital for the Insane, 82
 Campbell, George, 83, 86
 Canberra antipoverty committee/league, 36, 37

 Carmichael, Laurie
 and union amalgamations, 39
 Carpenter, Doug, 1–8, 20
 the Accord, 5
 and ACT TLC, 31
 ACTU and union policy and practice, 5
 and ALP, 3
 decline in union membership, 6, 7
 early employment, 1
 early union involvement, 1–2
 enterprise bargaining, 5–7, 6–7
 experience as and views on being a union
 official, 2–3, 7, 8
 family, 3–4, 7–8
 and Federal Court, 4
 full-time union official, 2–3
 Hawke/Keating governments and union
 movement, 5
 and Industrial Board, 12
 and Industrial Relations Commission, 4
 and Ray O’Shannassy, 31
 political affiliations, 3
 union amalgamations / superunions, 7
 union organising as respectable trade to follow, 8
 and union policy and practice, 4
 World War II and post-war experience, 1–2
 carpenters
 English, 11
 Carr, Bob
 and trade union training, 45, 46
 Casino abattoirs, 118
 casual workers, 41
 centralised wage fixing, 110, 116
 child care industry, 94
 Chilean embassy, 35
 cleaning industry, 37, 79, 97
 Clerks Union *see* Federated Clerks Union
 the Colemans
 and J.B. Youngs, 46–7
 Coles *see* Woolworths and Coles
 Coles-Meyer, 44
 Commission *see* Arbitration Commission;
 Commonwealth/Australian Conciliation and
 Arbitration Commission; Industrial Relations
 Commission
 commission (shop steward’s), 11
 Commonwealth Arbitration Court *see*
 Commonwealth/Australian Conciliation and
 Arbitration Commission; Industrial Relations
 Commission
 Commonwealth/Australian Conciliation and
 Arbitration Commission
 Bill Spellman, 22
 see also Arbitration Commission; Industrial
 Relations Commission

- Commonwealth Conciliation and Arbitration Commission
 Bill Spellman and, 22–3, 25
see also Industrial Board; Industrial Relations Commission
- Commonwealth Public Service technical officers, 29
- Commonwealth Work Supervisors Federation *see* Work Foreman’s Association (Commonwealth Work Supervisors Federation)
- Communist Party of Australia (CPA), 56
 and BWIU, 108
 Ted Forbes and, 74, 108
 Ray O’Shannassy and, 36
- Communist Party of Australia (Marxist Leninist) (CPAML)
 Peter O’Dea and, 65
- Community and Public Sector Union (CPSU), 81
 delegate structure, 69–70
 Peter O’Dea, 69–70
- Conciliation and Arbitration Commission *see* Commonwealth Conciliation and Arbitration Commission; Industrial Relations Commission
- Construction Forestry Mining and Energy Union (CFMEU), 58
 and enterprise bargaining, 103–4, 111–12
 Jeremy Pyner and, 100, 101, 102
 and union amalgamations, 114–15
 George Wason and, 100
- contempt of court, 38
- contract cleaning
 and enterprise bargaining, 94, 96
- contract industries (e.g. cleaning and security), 37
- contract security
 and enterprise bargaining, 94
- Cooma, NSW
 pastoral industry, 21
 Bill Spellman and, 21
 Athol Williams and, 48
- Corbett, Joan, 33
- Coull, Jim
 and LTU, 13
- Council of Australian Government Employee Organisations (CAGEO)
 affiliation of to ACTU, 32
- Crusty, Peter, 35
- CSIRO
 CPSU in, 69
- Cuba Friendship Society *see* Australia–Cuba Friendship Society
- culture and cultural activities
 Ted Forbes on, 81
- Cunningham, Dave
 the Accord, 58
 ACTU and union policy and practice, 58
 and BWIU, 57, 58, 100
 decline in union membership, 61–2
 early union involvement, 55
 enterprise bargaining, 58–61, 60–1, 62–3
 family, 56
 Hawke/Keating governments and union movement, 57–8
 and Industrial Relations Commission, 57
 political affiliations, 56
 union amalgamations / superunions, 62
 union organising as respectable trade to follow, 63
 and union policy and practice, 57
- decentralised bargaining *see* enterprise bargaining
- delegate *see* workplace delegate
- delegates conferences (AWU), 9
- delegate structure, 104
see also workplace delegate
- demonstrations
 at Parliament House, 5
- Department of Industrial Relations (DIR), 95
- Department of Social Security
 CPSU in, 69
- Department of the Interior, 17
- Department of Workplace Relations and Small Business
 and enterprise bargaining, 70
- Department of Works
 and Ray O’Shannassy, 31
- disabled people
 ACT TLC and, 33
- disputes
 pastoral industry, 21
see also Bakers’ dispute; industrial action
- Dolan, Cliff, 33
- Dunlop Rubber Company, 75
- early union involvement *see under* union involvement
- Eastlake Works Hostel, 10, 12
- Eastman, David
 and ACT TLC, 36
- East Timor
 ACT TLC and, 35
- economic rationalism, 41
- Edinburgh, Scotland, 108
- education unions
 and union amalgamations, 39
- EFA *see* individual flexibility arrangements (IFA)
- Egan, Barry, 47, 48
- El Alamein, 1, 2
- Electrical Trades Union
 Charles McDonald, 29
- employers
 Robin Hampstead on, 120
- employment trends, 40–1

- enterprise bargaining
 - and AIRC, 105
 - Gil Anderson, 94
 - and award system
 - Gil Anderson, 95–6, 97–8
 - Doug Carpenter, 6–7
 - Dave Cunningham, 60–1, 62–3
 - Ted Forbes, 78
 - Robin Hampstead, 123
 - Des Heaney, 87
 - Amos McVeigh, 17
 - Peter O’Dea, 70
 - Bob O’Hara, 132, 133
 - Jeremy Pyner, 105
 - Bill Spellman, 25
 - George Wason, 113
 - Athol Williams, 50, 51, 53
 - Doug Carpenter, 5–7
 - Dave Cunningham, 58–61
 - Ted Forbes, 77
 - Des Heaney, 85–7, 89
 - Charles McDonald, 35
 - Amos McVeigh, 17
 - management and
 - Gil Anderson, 95
 - Doug Carpenter, 6
 - Dave Cunningham, 60
 - Ted Forbes, 77
 - Robin Hampstead, 122–3
 - Des Heaney, 86–7
 - Peter O’Dea, 70
 - Bob O’Hara, 131–2
 - Jeremy Pyner, 104
 - Bill Spellman, 25
 - George Wason, 112
 - Athol Williams, 51
 - Peter O’Dea, 68–9, 71
 - Jeremy Pyner, 103–5
 - and relations between union and members
 - Gil Anderson, 94–5
 - Doug Carpenter, 6, 7
 - Dave Cunningham, 59
 - Ted Forbes, 77
 - Robin Hampstead, 122, 123, 124
 - Des Heaney, 87, 87–8
 - Peter O’Dea, 69
 - Bob O’Hara, 130–1, 131
 - Jeremy Pyner, 104
 - George Wason, 113
 - Athol Williams, 50–1
 - Bill Spellman, 24, 25
 - training of union officials for
 - Gil Anderson, 94
 - Dave Cunningham, 59
 - Ted Forbes, 77
 - Robin Hampstead, 122
 - Des Heaney, 85–6
 - Peter O’Dea, 69
 - Bob O’Hara, 131
 - Bill Spellman, 24
 - TWU, 6
 - George Wason, 112
 - Athol Williams, 50
 - USA and, 50
 - George Wason, 111–12
 - Athol Williams, 50
- Evatt, H. V., 11
- Fairfax, 122
- Fallon, Clarrie, 10
- family
 - Doug Carpenter, 3–4, 7–8
 - Dave Cunningham, 56
 - Ted Forbes, 74, 109
 - Robin Hampstead, 118–19, 119
 - Des Heaney, 83–4
 - Amos McVeigh, 14–15, 17
 - Peter O’Dea, 65–6
 - Bob O’Hara, 129
 - Jeremy Pyner, 100–1
 - Bill Spellman, 22
 - George Wason, 109
 - Athol Williams, 47
- Federal Commission
 - Amos McVeigh, 15
- Federal Court, 22
 - ACT TLC and, 101
 - Gil Anderson, 92
 - Doug Carpenter, 4
 - Dave Cunningham, 57
 - Ted Forbes, 75
 - Robin Hampstead, 120
 - Des Heaney, 84
 - Peter O’Dea, 67
 - Bob O’Hara, 129
 - Jeremy Pyner, 101
 - Bill Spellman, 22
 - George Wason, 109
 - Athol Williams, 48
- Federated Clerks Union
 - and ACT TLC, 32–3
 - Ted Forbes, 73
- Federated Engine Drivers and Firemens Association (FEDFA), 19
 - amalgamation, 62, 114, 115
- Federated Liquor and Allied Industries Union (LTU)
 - ACT TLC Secretary and, 10, 11
 - amalgamation, 13
 - Canberra sub-branch, 12, 13
 - membership, 12
 - Federal Council, 13
 - Amos McVeigh, 10–14, 15

- Federated Liquor and Allied Industries Union (LTU),
cont.
Peter O'Dea, 64, 66
see also Liquor Hospitality and Miscellaneous
Workers Union (LHMU/LHMWU)
- Federated Scientific and Technical Workers (FSTW)
Ted Forbes, 73
- Federation of Industrial, Manufacturing and
Engineering Employees (FIMEE) *see* Australian
Workers Union/Federation of Industrial,
Manufacturing and Engineering Employees
(AWU/FIMEE)
- Federation of Scientific and Technical Workers
(FSTW), 91
- female workers from non-English speaking
backgrounds
Missos and, 97
- Ferguson, Martin, 34, 76
- Fernando Brothers, 99
- financial deregulation
and the Accord, 110
- Findlay, George A. 'Tom', 11, 20, 22–3
- Flinders University, 91
student politics, 92
- Flinders University General Staff Association, 91
- Follett, Rosemary
and Ray O'Shannassy, 37
- Forbes, Ted
the Accord, 78
and ACT TLC, 73, 80
ACTU and union policy and practice, 76
and Bakers Union, 77
on culture and cultural activities, 81
decline in union membership, 78, 125
early union involvement, 73–4, 75
enterprise bargaining, 77–8
extra-union activities, 80–1
family, 74, 108
and Federal Court, 75
and Hawke/Keating governments, 76
and Industrial Relations Commission, 75
and Miscellaneous Workers Union, 73–4
political affiliations, 74, 108
union amalgamations / superunions, 78–9
union organising as respectable trade to follow,
80
and union policy and practice, 75–6
- Ford motor works (Brisbane), 10
- forty-hour week
shearing industry, 9–10
- Fosseys, 44
- Fraser government, 34
- free market industrial relations, 89
- Friends of the Noel Butlin Archives Centre, 80
- Fry, Ken
and Ray O'Shannassy, 36
- George Weston Foods
and enterprise bargaining, 95
- Gietzelt, Ray, 75
- 'Good Oil', 73
- Goulburn, NSW
Athol Williams and, 48
- Grace Bros, 44, 51
- Gunnedah municipal abattoir, 119
- hairdressers union, 52
- Hampstead, Robin
the Accord, 121
ACTU and union policy and practice, 121
award system, 123–4
decline in union membership, 124–5
early union involvement, 118
enterprise bargaining, 122–3, 124
family, 118–19, 119
and Federal Court, 120
Hawke/Keating governments and union
movement, 120–1
and Industrial Relations Commission, 120
and MEAA, 118, 119
political affiliations, 119
union amalgamations / superunions, 121
union organising as respectable trade to follow,
126–7
and union policy and practice, 120
- Havelock House, 36
- Hawke, R. J., 5, 76, 103
and Fraser government, 34
- Hawke/Keating governments, 111
and economic rationalism, 41
Charles McDonald, 34
and union movement
Gil Anderson, 93
Doug Carpenter, 5
Dave Cunningham, 57–8
Ted Forbes, 76
Robin Hampstead, 120–1
Des Heaney, 85
Amos McVeigh, 15
Peter O'Dea, 67–8, 69
Bob O'Hara, 130
Jeremy Pyner, 102–3
Bill Spellman, 23
George Wason, 110
Athol Williams, 49
and workers
Charles McDonald, 39
- Hayden, Bill
and South Africa, 35
- Health and Research Employees Association (HREA)
amalgamation, 39
education branch in ACT, 39

- Health and Research Employees Association (HREA), cont.
 Des Heaney, 82
 and nurses, 82
- Health Employees Federation (HEF)
 and ACT self-government, 41
 amalgamation, 39
 education branch in ACT, 39
- Health Services Union of Australia (HSUA), 82
- Heaney, Des
 ACTU and union policy and practice, 85
 decline in union membership, 87–8
 early union involvement, 82–3
 enterprise bargaining, 85–7, 89
 experience as and views on being a union official, 84–5
 family, 83–4
 and Federal Court, 84
 Hawke/Keating governments and union movement, 85
 and Industrial Relations Commission, 84
 political affiliations, 83
 resignation from AMWU, 83
 union amalgamations / superunions, 88–9
 union organising as respectable trade to follow, 89
- Higgins, Terry, 3
- High Court, 92
- Hotel, Club and Restaurants Union
 amalgamation with LTU, 13
- Howard government
 and ACT, 42
 and awards, 113
 and Hawke/Keating governments, 39
 and ministerial reports, 42
 and multinational companies, 40
 and unions, 18, 76, 78, 114
- human rights
 ACT TLC and, 34–5
- I'anson, Brian, 36–7
- individual flexibility arrangements (IFA), 112
- Indonesian embassy, 35
- industrial action
 AWU (Queensland), 9
 TWU, 5
see also disputes
- Industrial Board
 Amos McVeigh, 11–12, 13
- Industrial Relations Act 1988*, 112
- Industrial Relations Commission
 ACT TLC and, 101
 Gil Anderson, 92
 Doug Carpenter, 4
 Dave Cunningham, 57
 Ted Forbes, 75
- Robin Hampstead, 120
- Des Heaney, 84
- Peter O'Dea, 67
- Bob O'Hara, 129
- Jeremy Pyner, 101
- Bill Spellman, 22–3
- George Wason, 109–10
- Athol Williams, 48
see also Arbitration Commission; Australian Industrial Relations Commission (AIRC); Commonwealth/Australian Conciliation and Arbitration Commission; Federal Commission Institute of Engineers, 54
- J.B. Youngs, 44, 45, 46
- John James Hospital, 34
- Keating, Paul, 41
 and award system, 87
 and financial deregulation, 110
see also Hawke/Keating governments
- Kelty, Bill, 76, 85, 93, 111
 and award system, 87
 and union amalgamations / superunions, 88, 97
- Kerr, Sir John, 34
- Kingston Bus Depot, 1
- Labor government *see* Hawke/Keating governments
- Labor Party *see* Australian Labor Party (ALP)
- Labour History Society, 80
- Lemmon, Nelson, 12
- Lenin, V. I.
 on education and culture, 81
- Liberal governments
 and unions
 Doug Carpenter, 7
 Amos McVeigh, 18
 Bill Spellman, 23
see also Howard government
- Liberal Party
 Athol Williams and, 47
- liquor and hospitality industries
 union membership, 96–7
- Liquor Hospitality and Miscellaneous Workers Union (LHMU/LHMWU)
 Gil Anderson, 91, 92–3
 liquor and hospitality industries, 96–7
see also Federated Liquor and Allied Industries Union (LTU); Miscellaneous Workers Union
- Liquor Trades Union (LTU) *see* Federated Liquor and Allied Industries Union (LTU)
- long service leave
 building workers, 37
- long service leave board in ACT
 building workers, 37
- low cost accommodation committee, 36, 37

MacBean, John
 and trade union training, 46

McCauley, Fred, 20
 President of TLC, 19

McDonald, Charles
 and the Accord, 39–40
 and ACT Branch of AAESDA, 30
 and ACT self-government, 41–2
 and ALP, 3, 39–40, 42
 and AMWU, 43
 and ASU, 43
 and BLF Royal Commission, 38
 and contempt of court, 38
 decline in union membership, 42–3
 early employment, 29–30
 early union involvement, 29–30
 and employment, 40–1
 casual workers, 41
 enterprise bargaining, 35
 experience as and views on being a union
 official, 30
 and Bob Hawke, 40
 and Hawke government, 39–40
 and Paul Keating, 41
 and multinational companies, 40
 and Ray O’Shannassy, 31, 35–6, 37
 political affiliations, 3, 39–40, 42
 Secretary of ACT TLC, 19, 31
 and Telecom Tower restaurant case, 38
 and trades hall properties, 31–2
 and union amalgamations / superunions, 33, 35,
 38–9, 42–3
 union involvement, 43
 and Whitlam government, 34
see also Secretary of ACT TLC

McHugh, Don
 and Ray O’Shannassy, 31

McJanet, Colin, 96

McKenna, Nick (Senator Nicholas), 11

Mackerras, Malcolm, 36

McLaren, William Alexander, 17

McMullan, Bob, 104

McVeigh, Amos, 9–19
 the Accord, 15, 17
 and ACT TLC, 19
 ACTU and union policy and practice, 16
 Allied Works Council (Brisbane), 10
 and Arbitration Commission, 11, 15–16, 20
 arrival in Canberra, 10
 AWU, 9–10, 10
 Bakers’ Union, 14
 and bicycle and motor bike, 20
 and Commonwealth Conciliation and Arbitration
 Commission, 20
 decline in union membership, 16
 early employment, 9, 10
 early union involvement, 9, 9–10
 enterprise bargaining, 17
 experience as and views on being a union
 official, 12, 17–18
 family, 14–15, 17
 and Federal Commission, 15
 full-time union official, 12
 Hawke/Keating governments and union
 movement, 15
 and Industrial Board, 11–12, 13
 LTU, 10–14, 15
 Assistant Federal Secretary, 14
 Federal Secretary, 13, 15
 retirement, 14
 State Secretary, NSW, 13, 15
 and over-award payments, 17
 penalty rates, 18
 political affiliations, 18
 and rank and file, 16
 return to Canberra, 13
 union amalgamations / superunions, 16, 16–17
 and union dues, 16
 union organising as respectable trade to follow,
 17–18
 union policy and practice, 16
 Vehicle Builders Union, 10

McVeigh, Les, 15, 19

Marcos regime (Philippines)
 ACT TLC and, 35

Martin, Les, 2

Master Builders Association, 58

May Day Committee *see* Trades and Labour Council
 May Day Committee

Meat Employees union
 Doug Carpenter, 1

meat industry, 118, 119–20, 125–6

Media, Entertainment and Arts Alliance (MEAA)
 Robin Hampstead, 119
 Robin Hampstead, 118

Medicare, 34

members *see* union membership

Metals *see* Australian Manufacturing Workers Union
 (AMWU)

Metals and Engineering Workers Union (MEWU), 43

Miscellaneous Workers Union
 Ted Forbes, 73–4
 and Telecom Tower, 38
 Murray Tully and, 19
see also Liquor Hospitality and Miscellaneous
 Workers Union (LHMU/LHMWU)

Missos *see* Liquor Hospitality and Miscellaneous
 Workers Union (LHMU/LHMWU); Miscellaneous
 Workers Union

models and mannequins union, 52

Moffat, Ray, 73

- MSS
 - and Telecom Tower, 37–8
- multinational companies, 40
- Munday, Jack, 64
- Mundy, Jack *see* Munday, Jack
- Munro, Jim
 - and LTU, 13
- Murphy, Lionel, 75
 - raid on ASIO, 41
- National Roads and Motorists Association (NRMA)
 - and unions, 89
- National Tertiary Education Industry Union (NTEU), 39
- National Union of Mine Workers Group 2, 128
- Newcastle
 - Howard government support for, 42
- Newcastle northern branch (Australasian Meat Industry Employees Union), 118, 120
- new Parliament House, 37, 99–100
- News Limited, 122
- New South Wales Industrial Relations Commission
 - Bill Spellman, 22
- New South Wales Labour Council
 - trade union training, 45
- New Zealand
 - Dave Cunningham in, 55, 56, 57
- New Zealand Council of Unions, 55
- Noel Butlin Archives Centre, 80–1
- Noel Butlin Archives Friends *see* Friends of the Noel Butlin Archives Centre
- Northern Territory
 - Commonwealth financial support for, 41
 - road works, 10
- Northern Territory TLC, 33, 34
- nurses association
 - Des Heaney, 82
- nurses' strike
 - BLF and, 70
- Occupation Health and Safety Act (ACT), 32
- O'Dea, Ernie, 44
- O'Dea, Peter
 - the Accord, 67, 68
 - ACTU and union policy and practice, 67–8
 - and BLF, 64–5, 66–7, 69
 - and CPSU, 68–9
 - decline in union membership, 70–1
 - early union involvement, 64, 66
 - enterprise bargaining, 68–9, 70, 71
 - family, 65–6
 - and Federal Court, 67
 - Hawke/Keating governments and union movement, 67–8, 69
 - and Industrial Relations Commission, 67
 - political affiliations, 65
 - union amalgamations / superunions, 68
 - union organising as respectable trade to follow, 71–2
 - and union policy and practice, 67
- O'Hara, Bob
 - the Accord, 130
 - ACTU and union policy and practice, 130
 - award system, 132–3
 - decline in union membership, 132–3
 - early union involvement, 128–9
 - enterprise bargaining, 130–2, 133
 - family, 129
 - and Federal Court, 129
 - Hawke/Keating governments and union movement, 130
 - and Industrial Relations Commission, 129
 - political affiliations, 129
 - union amalgamations / superunions, 132
 - union organising as respectable trade to follow, 134
 - and union policy and practice, 129–30
 - wage fixing, 133–4
- Oliver, Charlie, 48
- Operative Painters and Decorators Union
 - amalgamation, 62
- Operative Plasterers and Plaster Workers Federation
 - amalgamation, 62
- O'Reilly, Brian, 20
 - and Industrial Board, 12
- organisers
 - in America, 62
 - Gil Anderson, 92
 - Doug Carpenter, 4, 8
 - Dave Cunningham, 55
 - and enterprise bargaining, 58–9, 71, 94
 - Ted Forbes, 74, 78
 - Robin Hampstead, 118
 - Des Heaney, 82
 - Amos McVeigh, 13, 17
 - Peter O'Dea, 65, 68, 69
 - Bob O'Hara, 129
 - role of, 8, 24, 49, 52, 57, 85, 86
 - George Wason, 108
- O'Shannassy, Ray
 - and ACT TLC, 27, 31, 36
 - and Canberra antipoverty committee/league, 37
 - and low cost accommodation committee, 37
 - Charles McDonald on, 31, 35–6, 37
 - Bill Spellman on, 27–8
- O'Shannassy, Ray *see* O'Shannassy, Ray
- O'Shea, Clarrie, 73
 - imprisonment of, 38, 73
- over-award payments, 17
 - Amos McVeigh, 17
- pacifism, 2

Painters *see* Operative Painters and Decorators Union
 Parliament House *see* new Parliament House
 pattern bargaining, 70
 payroll deductions
 union dues, 124
 penalty rates
 Amos McVeigh, 18
 Philippines
 ACT TLC and, 35
 Pinkertons, 62
 Plasterers *see* Operative Plasterers and Plaster
 Workers Federation
 political affiliations
 Gil Anderson, 92
 Doug Carpenter, 3
 Dave Cunningham, 56
 Ted Forbes, 74, 108
 Robin Hampstead, 119
 Des Heaney, 83
 Charles McDonald, 3, 39–40, 42
 Amos McVeigh, 18
 Peter O’Dea, 65
 Bob O’Hara, 129
 Jeremy Pyner, 100
 Bill Spellman, 21–2
 George Wason, 108–9
 Athol Williams, 46
 Postal Telecommunications Technicians Association
 Charles McDonald, 29
 Postmaster General’s Department (PMG)
 Charles McDonald and, 29
 President of ACT TLC
 Doug Carpenter, 31
 Ted Forbes, 73, 80
 Fred McCauley, 19
 Sid Rhodes, 19
 Bruce Youll, 19
 Professional Officers Association (POA)
 affiliation of to ACT TLC, 32
 Property Services Industry Training Advisory Body
 Charles McDonald and, 43
 Public Service, 117
 Howard government and, 42
 Pyner, Jeremy
 the Accord, 102, 103
 and ACT TLC, 100
 ACTU and union policy and practice, 103
 and BWIU, 99
 and CFMEU, 100, 101, 102
 decline in union membership, 105–6
 delegate structure, 104
 early employment, 99
 early union involvement, 99–100
 education, 99
 enterprise bargaining, 103–4, 105
 family, 100–1
 and Federal Court, 101
 Hawke/Keating governments and union
 movement, 102–3
 and Industrial Relations Commission, 101
 political affiliations, 100
 union amalgamations / superunions, 106
 union organising as respectable trade to follow,
 106–7, 126–7
 and union policy and practice, 102
 Qantas
 and South Africa, 35
 QBA
 and enterprise bargaining, 95
 rank-and-file
 Amos McVeigh, 16
 Reith, Peter, 103, 113, 114
 Rhodes, Sid
 President of TLC, 19
 Richardson, Darky, 28
 road works, 10
 Robbie, Alf, 45
 Royal Commission into BLF, 38
 Ryan, Maryanne, 44, 46
 science workers, 89
 Scotland
 apprentices, 128
 Scottish Nationalist Party
 Gil Anderson, 92
 Secretary of ACT TLC
 Stan Blumenthal, 19
 Charles McDonald, 19, 31, 32
 retirement (1994, not 1974), 32
 Amos McVeigh, 19
 Jeremy Pyner, 100
 Murray Tully, 19
 Horrie Wilson, 19
 security industry, 37–8
 security of employment, 40–1
 self-government *see under* Australian Capital
 Territory (ACT)
 service base
 unions and, 89
 shearing industry
 New South Wales, 21
 Queensland, 9–10
 Sheehan, Maureen
 and ACT Public Service, 33
 Shop Assistants and Warehouse Employees
 Federation (later Shop Distributive and Allied
 Employees Association (SDA))
 and amalgamations, 52
 and AWU, 45, 47–8
 membership, 53

- Shop Assistants and Warehouse Employees Federation (later Shop Distributive and Allied Employees Association (SDA)), cont.
 - Athol Williams, 44
- site sheds
 - at embassies, 35
- Snowy Mountains Authority (SMA)
 - LTU, 12
 - Charles McDonald and, 29, 30
- Socialist Unity Party [New Zealand], 56
- South Africa
 - ACT TLC and apartheid in, 34–5
 - BLF and liberation struggle in, 70
- Spellman, Bill, 21–8
 - the Accord, 23
 - ACTU and union policy and practice, 23–4
 - arrival in Canberra, 21
 - award system, 25, 26
 - and AWU, 21
 - and Cooma, 21
 - decline in union membership, 25
 - early employment, 21
 - early union involvement, 21
 - enterprise bargaining, 24–5
 - experience as and views on being a union official, 23
 - family, 22
 - and Federal Court, 22
 - future for unions, 24, 26–7
 - and Hawke/Keating governments, 23
 - and Industrial Relation Commission/Commonwealth /Conciliation and Arbitration Commission, 22–3, 25
 - and Industrial Relations Commission, 22–3
 - and legal people in union work, 24
 - on Ray O’Shannassy, 27–8
 - political affiliations, 21–2
 - union amalgamations / superunions, 25–6
 - union organising as respectable trade to follow, 26
 - and union policy and practice, 23
- strikes *see* industrial action
- student politics
 - Gil Anderson, 92
- Sullivan, Anne
 - and trade union training, 45
- superannuation, 133
- superunions *see* union amalgamations / superunions
- Supreme Court of the ACT
 - and Telecom Tower restaurant case, 38
- ‘Swimming against the Tide’ - the history of the builders labourers in the ACT, 65
- Tasmanian Hydro
 - Charles McDonald and, 29
- Tasmanian Public Service Association
 - Charles McDonald and, 20
- taxation
 - and multinational companies, 40
- Tax Office
 - CPSU in, 69
- technical officers, 88, 89
 - see also* Architects, Engineers, Surveyors and Draftsmen of Australia (AAESDA); Commonwealth Public Service technical officers
- technical officer’s case
 - Charles McDonald and, 29
- Telecom Tower, 37–8
- Theiss Watkins
 - and BLF, 70
- Tip Top
 - and enterprise bargaining, 94, 95
- TNT
 - and Telecom Tower, 37–8
- Tolpuddle martyrs, 18
- Trades and Labor Council (ACT TLC)
 - AAESDA and, 30
 - and the Accord, 39
 - and ACT self-government, 41
 - and ACTU, 33–4
 - affiliates
 - ACOA, 32
 - AFP, 37
 - APEA/APESMA, 32
 - AWU, 33
 - POA, 32
 - and AMA, 34
 - and contract industries (e.g. cleaning and security), 37
 - date of establishment of, 19
 - and disabled people, 33
 - and Federal Court, 101
 - and federal government ministers, 34
 - Federated Clerks Union and, 32–3
 - Ted Forbes and, 73, 80
 - functions of, 33
 - and human rights
 - Aboriginal embassy, 35, 37
 - Aboriginal rights, 35
 - apartheid in South Africa, 34–5, 35
 - Bougainville Freedom Movement, 35
 - Chile, 35
 - East Timor, 35
 - Indonesia, 35
 - Philippines, 35
 - income of, 32
 - and Industrial Board, 11
 - and Industrial Relations Commission, 101
 - Charles McDonald and, 30–1
 - Amos McVeigh and, 19
 - and new Parliament House, 37

- Trades and Labor Council (ACT TLC), cont.
 - and occupational health and safety, 32
 - and Ray O'Shannassy, 27, 31
 - Jeremy Pyner and, 100
 - staff of, 32
 - and Telecom Tower, 37–8
 - and trades hall properties, 31–2
 - Akuna St, Civic, 32
 - Woolley St, Dickson, 31, 32
 - and vocational education and training, 33
 - see also* President of ACT TLC; Secretary of ACT TLC
- Trades and Labour Council May Day Committee, 80, 81
- Trades Hall, 3
- Trade Union Training Authority (TUTA), 45
 - Dave Cunningham and, 59
- tramways union, 73
- transport industry, 7
- Transport Workers union (TWU), 1
 - and ACTU, 4
 - in Canberra, 2, 4
 - industrial action, 5
 - policy and practice, 4–5
 - structure, 4
 - training of officials for enterprise bargaining, 6
 - and union amalgamations / superunions, 7
- Tully, Murray, 20
 - Secretary of TLC, 19
- T W Lindbeck, 1
- union
 - education on what a union is
 - Athol Williams, 52
- union amalgamations / superunions
 - Gil Anderson, 97
 - Doug Carpenter, 7
 - Dave Cunningham, 62
 - Ted Forbes, 78–9
 - Robin Hampstead, 121
 - Des Heaney, 88–9
 - Bill Kelty and, 88
 - Charles McDonald, 33, 35, 38–9, 42–3
 - Amos McVeigh, 16, 16–17
 - Peter O'Dea, 68
 - Bob O'Hara, 132
 - Jeremy Pyner, 106
 - Bill Spellman, 25–6
 - TWU and, 7
 - George Wason, 114=115
 - Athol Williams, 52–3
- union dues
 - method of payment, 16
- union involvement
 - early
 - Gil Anderson, 91
 - Doug Carpenter, 1–2
 - Dave Cunningham, 55
 - Ted Forbes, 73–4
 - Robin Hampstead, 118
 - Des Heaney, 82–3
 - Charles McDonald, 29–30
 - Amos McVeigh, 9, 9–10
 - Peter O'Dea, 64, 66
 - Bob O'Hara, 128–9
 - Jeremy Pyner, 99–100
 - Bill Spellman, 21
 - George Wason, 108
 - Athol Williams, 44–5
 - experience as official and views on being an official
 - Doug Carpenter, 2–3, 7, 8
 - Des Heaney, 84–5
 - Amos McVeigh, 12, 17–18
 - Bill Spellman, 23
 - Athol Williams, 45–6
 - see also* union organising (as respectable trade to follow)
 - Charles McDonald, 43
- unionists
 - public perception of, 18
- union membership, 6
 - and apprentices, 128
- decline in
 - Gil Anderson, 96–7
 - Doug Carpenter, 6, 7
 - Dave Cunningham, 61–2
 - Ted Forbes, 78, 125
 - Robin Hampstead, 124–5
 - Des Heaney, 87–8
 - Charles McDonald, 42–3
 - Amos McVeigh, 16
 - Peter O'Dea, 70–1
 - Bob O'Hara, 132–3
 - Jeremy Pyner, 105–6
 - Bill Spellman, 25
 - George Wason, 113–14
 - Athol Williams, 51–2
- recruitment
 - Robin Hampstead, 125–6
- Union of Construction, Allied Trades and Technicians (UCATT)
 - George Wason, 108
- union organising (as respectable trade to follow)
 - Gil Anderson, 98
 - Doug Carpenter, 8
 - Dave Cunningham, 63
 - Ted Forbes, 80
 - Robin Hampstead, 126–7
 - Des Heaney, 89
 - Amos McVeigh, 17–18
 - Peter O'Dea, 71–2

- union organising (as respectable trade to follow), cont.
 - Bob O'Hara, 134
 - Jeremy Pyner, 106–7, 126–7
 - George Wason, 116–17
 - Athol Williams, 53–4
- union policy and practice
 - Gil Anderson, 92–3
 - Doug Carpenter, 4–5
 - Dave Cunningham, 57
 - Ted Forbes, 75–6
 - Robin Hampstead, 120
 - Amos McVeigh, 16
 - Peter O'Dea, 67
 - Bob O'Hara, 129–30
 - Jeremy Pyner, 102
 - Bill Spellman, 23
 - George Wason, 110
 - Athol Williams, 49
- union purchasing service, 43
- unions
 - and NRMA, 89
- United States of America
 - and enterprise bargaining, 50
 - union membership in, 70
- Valentine, Donna, 82
- Vehicle Builders Union
 - Amos McVeigh, 10
- Vocational Training Authority, 33
- wage fixing
 - Bob O'Hara, 133–4
- wages boards (Victoria), 75
- Wason, George
 - the Accord, 110
 - ACTU and union policy and practice, 111
 - and BWIU, 100, 108
 - and CFMEU, 100
 - decline in union membership, 113–14
 - early union involvement, 108
 - enterprise bargaining, 111–13
 - family, 109
 - and Federal Court, 109
 - Hawke/Keating governments and union movement, 110
 - and Industrial Relations Commission, 109–10
 - political affiliations, 108–9
 - union amalgamations / superunions, 114–15
 - union organising as respectable trade to follow, 116–17
 - and union policy and practice, 110
- Whalan, Paul, 44, 45, 48
- Whitlam government, 34, 46–7
- Williams, Athol
 - the Accord, 49
- ACTU and union policy and practice, 50
- award system, 50, 51
- and Canberra, 44
- decline in union membership, 51–2
- early employment, 44
- early union involvement, 44–5
- enterprise bargaining, 50–1, 53
- experience as and views on being a union official, 45–6
- family, 47
- Federal Court, 48
- Hawke/Keating governments and union movement, 49
- political affiliations, 46–7
- union amalgamations / superunions, 52–3
- union as service, 52
- union organising as respectable trade to follow, 53–4
- and union policy and practice, 49
- Willis, Ralph (Minister for Employment and Industrial Relations), 34
- Wilson, Horrie
 - Secretary of TLC, 19
- Woolworths and Coles
 - and casual workers, 41
- workers compensation, 5
- Work Foreman's Association (Commonwealth Work Supervisors Federation)
 - Charles McDonald, 29
- workplace delegate
 - and collection of dues, 16
 - experience as
 - Gil Anderson, 91
 - Doug Carpenter, 2
 - Dave Cunningham, 55, 57
 - Ted Forbes, 75
 - Des Heaney, 82
 - Amos McVeigh, 10, 12
 - Bob O'Hara, 128
 - Jeremy Pyner, 99
 - George Wason, 108
 - opinion about
 - Amos McVeigh, 16–17
 - see also* delegate structure
- Workplace Relations Act 1996*, 69, 121
- World War II
 - experience in
 - Doug Carpenter, 1–2
- Youll, Bruce
 - President of TLC, 19
- Young, NSW, 15
- 'young pioneers'
 - and BWIU, 108
- Zigouras, John, 81

